GAZETTED NON GAZETTED OFFICERS AND RETIRED EMPLOYEES FEDERATION

(TSSPDCL, TS Transco, TS Genco, Revenue, Police, RTC, Panchayatraj, R&B, Agriculture, Income Tax Dept., Technical Edu., Medical Edu, Teachers, Forest, Prohibition & Excise, Commercial Tax, IT, etc.)

(Regd. No. 302/2018)

H.No. 30-265/56/144/1, Pragathi Nagar, A.S.Rao Nagar, Malkajigiri, Medchal Dist., T.S.



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KANDANELLI SHANKAR
TSSPDCL

To
The Secretary
Telangana State Electricity Regulatory Commission (TGERC)
Hyderabad, Telangana

Date: 26.05.2026

Subject: Submission of Suggestions under OP No. 11 of 2026

Respected Sir,

I, D Koteswara Rao, Joint Secretary, Gazetted Non-Gazetted Officers and Retired Employees Federation (Regd.No.302/2018), L.B.Nagar, Hyderabad – 500 074 respectfully submit the following suggestions for kind consideration under OP No. 11 of 2026 concerning the proposed establishment and functioning of the Rythu DISCOM in Telangana.

At the outset, I sincerely appreciate the initiative of the Government of Telangana in establishing a dedicated electricity distribution company exclusively for the welfare of farmers. This initiative is expected to strengthen the agricultural power supply system and provide better services to the farming community.

However, in the interest of employees who may be working in the proposed Rythu DISCOM and their dependent families, I would like to place the following suggestions before the Hon'ble Commission:

1. **Job Security and Salary Assurance:**
   There are concerns among employees regarding job security, timely payment of salaries, retirement benefits, and the long-term financial sustainability of the proposed DISCOM. It is requested that clear assurances and regulatory safeguards may kindly be provided to ensure that employees of Raithu DISCOM receive salaries, retirement benefits, and all service-related benefits on par with employees working in other power utilities of the State.

2. **Clarification on Government Subsidy Support:**
   There is a widespread perception among employees that subsidy dues payable by the Government to DISCOMs are not being released in full or on time. In this regard, it would be beneficial if detailed information regarding subsidy support extended by the Government to DISCOMs over the past several years is placed in the public domain. Such transparency would help remove apprehensions among employees.

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3. **Opportunity for Employees Facing Pending ACB Cases:**
   The present guidelines reportedly restrict employees with pending ACB cases from exercising options to work in Raithu DISCOM. It is humbly submitted that until a case reaches final adjudication, such employees may also be treated on par with other employees and be given an opportunity to serve in the proposed DISCOM, subject to applicable rules and conditions. Considering the future operational requirements of the organization, the services of experienced employees may be valuable.

4. **Fresh Opportunity for Senior Employees:**
   Due to confusion and lack of clarity during the initial process, some senior employees could not exercise their options for Raithu DISCOM. It is requested that one more opportunity may kindly be provided to such employees.

5. **Stakeholder Consultation Mechanism:**
   Just as the Hon'ble Commission invites suggestions and objections from stakeholders, it is requested that the management of Raithu DISCOM may also establish a structured mechanism to receive suggestions from serving employees and experienced retired personnel. Such participation would help in developing an efficient and farmer-friendly organization.

I request the Hon'ble Commission to kindly consider the above suggestions in the larger interest of employees, institutional stability, and efficient service delivery to farmers.

Thanking you.

Yours faithfully,

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